

Job Description - Class Teacher

Core Purpose

- Maintain and contribute to the ethos of the school.
- To be responsible to the whole school community with the school's values and aims at the heart of your work.
- To be accountable for ensuring that all pupils enjoy and benefit from a high quality education and for contributing to the education service more widely.
- To carry out your responsibilities, and accept your accountability to a wide range of groups, particularly pupils, parents, carers and management.
- Teach pupils in accordance with the curriculum to the highest possible standards.
- Ensure that each pupil achieves their full potential. Have the highest expectations of every child, believing that every learner has an unlimited potential for development.
- Carry out the professional duties of a teacher under the direction of management.
- Accept reasonable additional responsibilities as assigned by the Headteacher.
- Take part in school events and extra-curricular activities.

Key Responsibilities and Activities

Key responsibilities as according to national standards include:

- To be an effective class teacher providing for the range of needs of the children within the class.
- Plan to deliver the curriculum within the framework of current school policies, both in the short and long term planning structures.
- To set high expectations and standards and monitor and evaluate the effectiveness of learning to enable all pupils to become effective, enthusiastic, independent learners, committed to life-long learning.
- To work with the Academy, Trust and others and assist in implementing a shared vision and strategic plan that inspires and motivates pupils, staff, and all other members of the school community.
- Use of data to monitor and evaluate progress, support pupils, raise attainment and ensure pupils reach their full potential and targets.
- Keep detailed records of the progress of each child in line with policy.
- Plan and resource the classroom as appropriate to encourage the development of all aspects of pupils' learning.
- To build effective, professional collaborations with others.
- To work collaboratively with parents, carers and staff for the achievement and well-being of all pupils.

Key Responsibilities and Activities

- To inspire colleagues through personal example and hard work.
- To promote the agreed vision of the school and to create a sense of purpose and pride in the school. To support colleagues where appropriate in the implementation of whole school policies.
- To keep up to date with developments and new ideas related to teaching and learning and staff development.
- To take an equitable share of whole school curriculum, care, and management responsibilities.
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.
- To manage yourself and your professional relationships well at all times.
- To commit to your own continuing professional development.
- Implement equal opportunities in all aspects of school life.
- Implement all school policies and procedures.
- Promote the welfare and safeguarding of all pupils.
- To comply with and undertake any other duty as specified by the Teachers' Standards and School Teachers' Pay and Conditions documentation not mentioned in the above.

Employees will be expected to comply with any reasonable request from their manager to undertake work of a similar level that is not specified in this job description. This job description will be reviewed where necessary and may be subject to amendment at any time after consultation with the post holder to reflect or anticipate changes in the job which are commensurate with the grade and job title. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the post holder's professional responsibilities and duties.

The Trust may, on giving you reasonable advance notice, require you to transfer to another place of work within The Hawksmoor Learning Trust.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All successful applicants must undergo an enhanced DBS check and checked against the DBS Barred List. Offer of employment is subject to the receipt of satisfactory references.